



Trident Preparatory Kalumbila is in the North-Western Province of Zambia. This small, niche school, of over 50 pupils, is operated by Educore Services. It was established in 2014 to attend to the educational needs of children whose parents work at the local copper mine. TPK offers schooling from Early Years to Year 6, in combined classes.

## Early Years Lead Teacher

Trident Preparatory Kalumbila is seeking a qualified, experienced and enthusiastic Early Years teacher to lead combined classes of mixed age groups in the Early Years Department. The successful candidate will report to the Head Teacher at Trident Preparatory Kalumbila and be supported by an Assistant Teacher.

### Main Purpose of the Job

The Early Years teacher should be able to lead and provide rich and diverse teaching to a young group of international students. This young, purpose-built school offers a combination of the IPC (International Primary Curriculum) and the CAIE (Cambridge Assessment International Examinations) Primary Curriculum. The EYFS curriculum seeks to adequately prepare students to enter Key Stage 1 with the necessary skills to learn to read, write, count and be independent.

Trident Preparatory Kalumbila forms part of the Trident Group of schools, which is made up of a sister prep school and a college, both located in Solwezi. The Trident Schools are operated by Educore Services, a leading provider of independent schooling in Zambia.

**Start date of Employment: June 2021**

### Qualifications Required

The successful candidate will be a qualified and registered teacher in their country of origin. Experience in Early Years and Primary teaching as well as a number of extra-mural activities in an independent primary school would be highly advantageous.

### Key Skills

The successful candidate will possess the following key skills and attributes:

- Experience in an internationally based school environment.
- Ability to successfully develop effective teaching skills in others, and confidently lead the Early Years Department.
- Ability to teach several age groups, with varying abilities, in combined classes, within a primary setting.
- Proven experience in extra-mural activities that will benefit the school timetable and students' exposure to a wider range of activities outside the classroom.
- Enjoy dealing with children across a range of ages, especially 3-5 years old.
- Ability to innovate, engage and motivate students.
- Enjoy living in a small, rural community.
- Self-driven and independent individual who enjoys working with others in achieving the objectives of the larger organisation.

A full CV and cover letter, with at least 3 contactable referees, must be sent to: [recruitment@educoreservices.com](mailto:recruitment@educoreservices.com).

The title of the email **must** read: **TPK Early Years Lead Teacher**

Closing date for Applications: **7 April 2021**

Due to Educore Services' commitment to safeguarding and promoting the welfare of children, applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and criminal record checks.